Warsaw 26th May 2020

To: Mr. Piotr Zelwak AGS Warsaw

From: Leo Wencel

Dear Sir,

I am writing to you to express my gratitude for the great organization and effective management regarding my move from Milan to Warsaw in May 2020. AGS were my choice for the job thanks to a truly positive experience gained from my previous moves.

As you know, this time everything was more complicated and challenging, due to the size of the job and the timing (peak of COVID-19 pandemic). Everything needed to be well planned, resources to be secured in a very hostile environment and everything to be executed respecting newly imposed restrictions and safety regulations.

Your proposed strategy, selection of the local partner and finally execution of the process have been excellent. Everything went well, on time, on budget and more importantly safe and secure (no one was infected to the best of my knowledge).

This excellent overall result calls for special recognition. Thank you for your professionalism and personal assistance and please convey my gratitude to the team involved.

gards. Vencel