Nestlé Italiana S.p.A.

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Milan, May 25th 2020

Letter of reference

To whomever it may concern,

I would like to confirm that the moving company **AGS** based in Warsaw, Poland, represented by Mr. Piotr Zelwak, in cooperation with its Italian representative company **Vinelli&Scotto**, represented by Ms. Laura Busettini, has accepted our request to move our ex president Mr. Leo Wencel back from Milan to Warsaw, finally executed in May 2020.

The operation took place at a time of an intense pandemic of COVID-19 and therefore required excellent planning and preparation for logistic solutions, cooperations with relevant authorities and, finally, all the operations needed to be done fully in respect of pandemic safety requirements and limitations.

I would like to state that **AGS** together with its Italian partner **Vinelli & Scotti** has done an excellent job coping successfully with all of the challenges and the size of the operation.

I know from Mr. Leo Wencel that he is of high opinion of the service provided. The professionalism and attitude of the team was impeccable and he thus values the moving service very highly.

It is my pleasure to confirm our high valuation of AGS and Vinelli & Scotto services.

With best regards.

General Services Manager Nestle Italiana S.p.A. Salvato hvidia